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## NATIONAL CAPITAL CONSORTIUM POLICY ON CRITERIA FOR PROMOTION AND/OR RENEWAL OF RESIDENT APPOINTMENT

ACGME Institution Requirement: IV.D.1

## Promotion:

Each officer in the Uniformed Services requires a semi-annual and/or annual report of his/her performance as an officer. These reports are in addition to the evaluations that are completed in connection with the trainee's education program, although some elements may be the same. The format, content, and path of submission of reports differ for each of the Uniformed Services, but are always a responsibility of the Commander of the NCC Member to which the trainee is assigned by his/her Uniformed Service. Program Directors should familiarize themselves with the report requirements of all trainees in their specific program and ensure that all necessary information is made available in a timely, complete, and accurate manner. In these reports, leadership, training, performance, and potential are often important elements and it is important that trainees be given opportunity to develop and demonstrate their leadership. Evaluation of trainee performance should be accurately reflected in officer evaluations and not be overinflated.

## DURATION OF RESIDENT APPOINTMENT AND REAPPOINTMENT

Duration of appointment is controlled by the agreements between the trainee and the Uniformed Services of which he/she is a member. It is usually for the entire duration of the training program that the resident/fellow enters, contingent upon satisfactory performance and progression in that program. There is usually an exception made for some U.S. Navy PGY-1 trainees, who may be required to complete an operational assignment between PGY-1 and PGY-2 years.

Re-appointment (i.e., continuation in the program) is usually automatic, given satisfactory performance and progression in the program. It is to be understood, however, that officers in the Uniformed Services serve in any assignment on orders of the Uniformed Service of which they are a member, and these orders may be modified at any time to meet the needs of the Service.

Per ACGME Institutional Requirements, effective 1 July 2022.

Approved at the 6 September 2023 GMEC meeting