



DEPARTMENT OF DEFENSE
UNIFORMED SERVICES UNIVERSITY OF THE HEALTH SCIENCES
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National Capital Consortium
Graduate Medical Education
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NATIONAL CAPITAL CONSORTIUM POLICY ON RESIDENT APPOINTMENTS

ACGME Institution Requirement: IV.B.1, IV.B.2, IV.B.2.a-c, and IV.B.2.c.1-3

Recruitment:

1. The NCC is an entity of the Federal Government and entry into its program is limited to active duty members of the military, or in a few rare cases, full-time employees of other federal agencies. Accordingly, recruitment is the responsibility of those agencies and is subject to the restraints imposed by the Federal Government and the parent organization.
2. The Armed Services are Equal Opportunity Employers who have been in the forefront of encouraging the careers of minority students and women. This policy has been directly applied to the selection of students for the Uniformed Services University of the Health Sciences and the Health Professions Scholarship Program who provide nearly all entries into primary residency positions. Selections from this pool of students are made under tight scrutiny by the Surgeons General. Criteria for fellowships include performance in the primary residency and performance on duty as a Medical Corps officer.
 - a. Candidates are screened prior to selection to GME training to assure medical degrees were obtained at either an LCME-accredited or AOA-approved medical school
 - b. Applicants eligible to participate in an ACGME-accredited training program who also belong to the Uniformed Services are interviewed by the respective program to which they desire to be selected for. As an active duty medical officer, all benefits afforded to them in this role continue when wishing to train in residency/fellowship. Both the Selection Board and program provide further information outlined in training agreements to respective candidates.

Appointment: Following selection for positions in NCC programs by the processes outlined in the annual Joint Graduate Medical Education Selection Board, appointments are made by the sponsoring uniformed service or federal agency. As a condition of appointment, pay, allowances, and benefits are determined by the appropriate sponsoring agency. Each trainee then executes a GME training agreement by their appropriate sponsoring agency, as well as an NCC Training Agreement which specifies all items required by the ACGME. Failure to execute the agreement may be grounds for termination from the program.

Per ACGME Institutional Requirements, effective 1 July 2022.

Approved at the 6 September 2023 GMEC meeting