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UNIFORMED SERVICES UNIVERSITY SCHOOL OF MEDICINE

ABOUT
The USU School of Medicine (SoM) trains and educates physicians, scientists, and health professionals dedicated to leadership and service careers in the U.S. Armed Forces or Public Health Service. Our students are commissioned officers in the United States Army, Navy, Air Force, Coast Guard, and Public Health Service (PHS), who receive full military pay and benefits (as well as a tuition-free medical education); and repay the nation through service commitments (seven years for military, ten years for PHS). Focused equally on medical education, research and innovation, and service to the Nation, the School of Medicine works to achieve three strategic goals:

1. As the Nation’s military medical academy, the USU School of Medicine will produce military physician-leaders and scientists who will drive innovation in academia and federal service.
2. The USU School of Medicine will be the focal point for medical education and training throughout the military physician’s career lifecycle.
3. As a key Federal research and graduate education center, the USU School of Medicine will serve as the nexus of biomedical science, health services research, and innovation for the Military Health System (MHS).

A top research institution (with nearly 2,000 peer-reviewed publications in 2023), USU conducts research on military-relevant topics including TBI, PTSD, rehabilitation and prosthetics, precision medicine, emerging infectious diseases, cancer, trauma care, and more. School of Medicine alumni comprise 25% of Military Health System physicians and 33% of MHS leadership; and our graduates have a half-century history of greater retention rates than any other MHS accession source. The USU School of Medicine has been leading biomedical research and innovation, advancing public health, and educating tomorrow’s military physician-leaders for over 50 years.

MISSION
The Uniformed Services University School of Medicine trains Army, Navy, Air Force, Coast Guard, and PHS physicians, public health practitioners, psychologists, and biomedical scientists to support our nation’s military and public health systems, the National Security and Defense Strategies of the United States, and the readiness of our Uniformed Services. As the Leadership Academy of Military Medicine, we prepare our students to become outstanding clinical practitioners, researchers, and leaders.

VISION
We aim to be our Nation’s preeminent military medical training and research institution, indispensable to our national health security in war or peace.
MISSION DOMAINS

EDUCATION
The SoM trains and educates physicians, scientists, and health professionals dedicated to leadership and service careers in the U.S. Armed Forces or Public Health Service. We design, sustain, and refine a curriculum centered around five key priorities:

1. **Integration** - Coursework incorporates rigorous exchange among the three graduate-level schools of the Uniformed Services University (School of Medicine, Graduate School of Nursing, Postgraduate Dental College) as well as the educational components of the School of Medicine’s Centers and Institutes.
2. **State-of-the-Art Instruction** - Our students benefit from advanced teaching methodologies, such as distance learning, integrated teaching, simulations and simulators; combined with proven medical education systems and technologies.
3. **Academic Rigor** - A USU School of Medicine education is competitive and stimulating, designed to challenge students and prepare them for a medical career in the uniformed services.
4. **Military Focus** - Our students receive thorough training and preparation to become outstanding military leaders as well as superb physicians, scientists, and health professionals. This training incorporates a strong emphasis on ensuring that graduates can demonstrate proficiency in the Knowledge, Skills, and Abilities (KSAs) of a Joint Expeditionary Medical Officer (JEMO).
5. **Diversity, Equity, and Inclusion** - We seek to improve diversity through targeted efforts to recruit and retain diverse faculty and students, while also identifying and eliminating bias in the curriculum.

RESEARCH AND SCHOLARSHIP
The School of Medicine focuses on military-relevant research spanning six key priorities:

1. **Basic research** - Developing new knowledge
2. **Translational / applied research** - Applying basic sciences to practical applications of interest to the DoD and PHS
3. **Clinical research** - Generating and applying new knowledge to diverse populations and individuals
4. **Health systems and operations research** - Generating and applying new knowledge to health systems worldwide
5. **Population health research** - Research that focuses on health outcomes across various populations, with an emphasis on improving outcomes for underserved communities
6. **Health policy research** - Development, application, and evaluation of knowledge around which effective policy can be based
LEADERSHIP AND SERVICE

To fulfill its leadership and service mission, the School of Medicine emphasizes leadership development, thought leadership, and service:

1. **Leadership development** - Unique among medical schools, USU’s SoM curriculum incorporates leadership training and development into every aspect of classroom instruction and clinical practice. The School of Medicine’s leadership works closely with the Brigade’s leadership to align our approaches to leadership training and to ensure that our students gain the necessary skills and knowledge to become outstanding leaders at all levels of our nation’s uniformed health services.

2. **Thought leadership** - The School of Medicine is a respected resource where military and public health leaders find critical information, thoughtful analysis, and valuable insight.

3. **Service** - Through service to uniformed service members and research that advances knowledge, SoM faculty, staff, and students serve the global and local communities and promote U.S. interests at home and abroad.
If you’re reading this, then you are considering a career that combines two of the most noble aspirations that a young person can pursue: serving our country and caring for the sick, injured, and vulnerable. A career in military medicine offers the opportunity to care for service members, veterans, and their families; while also advancing public health, participating in groundbreaking medical research and innovation, and protecting the Nation. Many careers may be less demanding or more lucrative. None are more rewarding.

The Uniformed Services University is not the only pathway to military medicine, but USU offers a distinctly military experience that prepares our graduates to lead and serve, not just as physicians, but as military medical officers. Research shows that USU’s leadership and operational medicine training instills graduates with greater confidence and ability to perform during a first deployment than graduates of civilian medical schools. (Cole, R. et al. “Impact of Medical School on Military Physicians’ Readiness for their First Deployment,” Military Medicine 2022). Additional research demonstrates that USU School of Medicine graduates enter residency notably better prepared for military medical service than their civilian medical school counterparts (Cole, R. et al. “A Comparison of HPSP and USU Graduates’ Preparation for Residency,” Military Medicine 2022). Our alumni comprise 25 percent of Military Health System physicians, and almost a third of MHS leadership. About 70 percent of our faculty are current or prior military officers, which means that our students benefit from the experience of military physicians from all specialities and service branches, at every level.

During increasingly challenging and uncertain times, the USU School of Medicine’s mission is clearer and more urgent than ever; and our commitment to education, scholarship, and service remains steadfast. We look forward to welcoming the next generation of aspiring leaders in military medicine.

Eric Elster, MD, FACS, FRCS Eng (Hon.)
CAPT, MC, USN (Ret.)
Professor of Surgery
Professor of Molecular and Cell Biology
Dean, School of Medicine
As you begin your journey toward a career in medicine, your research should consider every aspect of the medical student experience, from education to research opportunities to post-graduation career prospects. With this in mind, the USU Office of Recruitment and Admissions developed this brochure to provide prospective students with a full overview of the student experience at USU, from application through graduation.

USU offers a world-class medical education and an unparalleled student experience. Our students represent diverse geographic, socioeconomic, racial, ethnic, and cultural backgrounds; and many of them enter medical school with exceptional records of accomplishment in academics, athletics, music and art, and public and military service. USU students have earned combat decorations, published research in prestigious journals, competed as Olympic athletes, and performed on world-famous stages. Some of our students enter medical school immediately after completing their undergraduate degrees; while others enter with years of experience in military service or other career fields. Regardless of where you might fall in that spectrum of academic and professional experience, I can confidently state that you will not find a more talented, hardworking, diverse, and interesting group of people than your prospective classmates here at USU.

USU School of Medicine students learn and work in state-of-the-art facilities, in close proximity to the incredible resources of the federal government’s vast biomedical research and health services enterprise, including Walter Reed National Military Medical Center next door, and the National Institutes of Health directly across the street. Our faculty are committed to excellence in medical education, military medicine, public health, science, technology, and patient care; and our students have opportunities for learning, service, research, and travel that other medical schools cannot offer.

We encourage you to read this brochure, and to consider attending one of our Open House events (in-person or virtual). The Office of Recruitment and Admissions is here to answer your questions and provide any information you may need to help plan your future in military medicine. Please do not hesitate to contact us if you have any questions. We look forward to welcoming you to USU!

Danielle B. Holt, MD, MSS, FACS
COL, MC, USA
Associate Dean, Recruitment and Admissions
Associate Professor of Surgery
Uniformed Services University School of Medicine
The Uniformed Services University of the Health Sciences (USU) is located on the grounds of the Walter Reed National Military Medical Center in Bethesda, Maryland, and is the Nation’s only federal school of medicine and the health sciences. USU’s close proximity to the National Institutes of Health, the National Library of Medicine, and Walter Reed make it the ideal location for medical education and research.

USU was established by Congress in 1972 to provide career medical officers to serve the Nation. More than 5,000 physicians have graduated since the School of Medicine opened its doors in 1976, and many of them have served in top military and medical leadership positions around the world. USU is a non-traditional medical school with a year-round, four-year curriculum that is nearly 700 hours longer than the typical curriculum at other American medical schools. These additional hours focus on epidemiology, tropical medicine, emerging infectious diseases, trauma care, military leadership and field exercises, disaster medicine, and other areas of study directly relevant to the unique requirements of career-oriented uniformed physicians. The USU School of Medicine provides students with the knowledge, skills, and leadership attributes necessary to become supremely competent and compassionate physicians, while also offering them the opportunity to serve their country as uniformed military or Public Health Service officers.

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*Graduating medical students take the Oath of Office, Commencement 2023*
USU students are able to focus on their education without incurring debt. Medical students enter the University as commissioned officers in one of five uniformed services: Army, Navy, Air Force, Coast Guard, or Public Health Service. No prior service is required for admission to USU. Students pay no tuition or fees; and in fact, receive the full salary and benefits of a uniformed officer throughout their four years at the University in exchange for a seven-year active duty service commitment (PHS students incur a ten-year service obligation). These benefits include free medical and dental care for students and eligible family members, a housing allowance, and 30 days of paid leave annually. Books and laboratory equipment are also provided at no charge. Prior to matriculation, all incoming students attend a four-to six-week officer orientation program where they learn about the customs and traditions of life in their respective services as well as the responsibilities of a uniformed officer (students with prior service as commissioned officers are exempt from this requirement). This orientation ensures a smooth transition to uniformed life for students with no prior commissioned officer experience. Students then proceed to USU for the beginning of their formal medical education. Upon graduation, students are promoted to the rank of O-3 (Captain for Army/Air Force, and Lieutenant for Navy/Public Health Service/Coast Guard).
GENERAL REQUIREMENTS
Applicants must be U.S. citizens and must meet the physical and security requirements for holding a commission in the uniformed services. Both civilians and military personnel are eligible for admission. However, service members must have approval from their military departments or sponsoring components as part of their application (including the service academies, scholarship and non-scholarship ROTC, advanced ROTC, and Reserve Components). All students must be at least 18 years old at the time of matriculation, but no older than 36 as of June 30 in the year of matriculation.

TEST REQUIREMENTS
Applicants to the School must take the Medical College Admissions Test (MCAT), a standardized examination designed to measure general and specific aptitude for medical studies. Applicants must provide scores from tests that have been taken within three years of desired matriculation.¹

¹ The age limits for entrance parallel those governing appointments in the Regular Medical Corps of the Armed Forces (Section 532 of 10 U.S.C.). An applicant who does not meet the age requirements may request a waiver upon application and conditional acceptance. Requests for waivers are sent to the Associate Dean for Recruitment & Admissions to be forwarded with the conditional acceptance to the Assistant Secretary of Defense for Health Affairs (ASD(HA)) for coordination with the respective Service for approval or non approval of the age waiver.
ACADEMIC REQUIREMENTS*
Applicants must have been awarded a baccalaureate degree from an accredited academic institution in the U.S., Puerto Rico, or Canada by June 1st of the year of desired matriculation, and must have completed the following coursework:

- One academic year of general or inorganic chemistry with lab
- One academic year of physics with lab
- One academic year of organic chemistry with lab, or one semester of organic chemistry with lab and one semester of biochemistry
- One academic year of biology with lab
- One academic year of writing-intensive humanities, languages, social sciences, or psychology
- One semester of calculus or statistics

*Prerequisite courses may be taken in a classroom setting or online. Community college courses may be used to satisfy these requirements. Advanced Placement and International Baccalaureate courses for which one has been awarded college credit may also be used to satisfy these requirements. It is highly encouraged that those with Advanced Placement or International Baccalaureate credit take upper level science courses to demonstrate their ability to succeed in a rigorous and advanced science curriculum.

ADMISSION PROCEDURES

APPLICATION
The School of Medicine participates in the American Medical College Application Service (AMCAS). Applications are available directly from AMCAS online: https://students-residents.aamc.org/applying-medical-school-amcas/applying-medical-school-amcas.

ADMISSION INQUIRIES
The USU Office of Admissions is available to assist any prospective student with information about applying to USU, our curriculum, our academic programs and policies, and student life at USU. Contact:

Uniformed Services University of the Health Sciences
Office of Admissions, Room A1041
4301 Jones Bridge Road
Bethesda, MD 20814 - 4799
301 295 3101
800 772 1743
Email: admissions@usuhs.edu
Web: https://medschool.usuhs.edu/admissions
OUR STUDENTS SAY: CLASS OF 2023 AAMC GRADUATION QUESTIONNAIRE RESULTS

Each spring, graduating medical students nationwide complete the American Association of Medical Colleges (AAMC) Medical School Graduation Questionnaire (GQ). The 2023 GQ results revealed high levels of student satisfaction among USU’s Class of 2023.

In the principal metric - Overall Student Satisfaction - USU outscored all other medical schools (and did so for three consecutive years - 2021, 2022, and 2023). Responding to the statement “Overall, I am satisfied with the quality of my medical education,” 94.8% of USU’s Class of 2023 medical students AGREE or STRONGLY AGREE, compared to 89.4% of all medical students. In addition to a strong overall score, USU also received high scores in measures of preparation for residency, clerkship experience, teaching quality, and faculty professionalism.
TOP TEN REASONS TO ATTEND USU

1. **A debt-free medical education** - USU students pay no tuition, and receive full military pay and benefits (including access to world-class health care for students, spouses, and children) throughout the four years of medical school.

2. **A diverse and inclusive community** - The School of Medicine is home to students, faculty, and staff representing all demographics, many countries and communities, and with wide-ranging personal and professional experiences. Campus events and celebrations and extracurricular activities and clubs allow students to network, socialize, and connect with new friends.

3. **USU students begin their military medical careers better prepared than their civilian counterparts** - Research shows that USU’s leadership and operational medicine training instills graduates with greater confidence and ability to perform during a first deployment than graduates of civilian medical schools. (Cole R et al. “Impact of Medical School on Military Physicians’ Readiness for their First Deployment,” Military Medicine 2022). Additional research demonstrates that USU School of Medicine graduates enter residency notably better prepared for military medical service than their civilian medical school counterparts.

4. **The School of Medicine is a top research institution** (over $401 million in research funding in 2023), and students are afforded the opportunity to participate in research on a wide range of topics with direct impact on national security and public health (including infectious disease, traumatic brain injury, precision medicine, rehabilitation and prosthetics, tropical medicine, cancer and many more). Eighty percent of our 2023 graduating class completed Capstone research projects, and many of our students publish their research in peer-reviewed journals.

5. **Travel, adventure, opportunity** - All USU students travel around the United States to complete their clinical rotations and have opportunities to participate in operational activities. In 2023, our students participated in all-military athletic competitions, attended symposia and conferences, attended specialized military training schools, and more.

6. **Unparalleled mentorship** - Many USU faculty members are active duty and retired military officers, and the Longitudinal Coaching Program pairs students with faculty coaches for 1:1 support throughout the four years of medical school.

7. **Military-unique curriculum** - USU students learn everything that medical students learn in civilian medical schools. Additionally, USU’s military-unique curriculum offers instruction in operational medicine, officership, and leadership.

8. **Camaraderie and support** - The academic culture at USU encourages cooperation, collaboration, and mutual support. Within each class, students are organized into small teams that provide help and encouragement to all team members.

9. **An ideal location** - USU is located in the heart of the federal government’s vast research and innovation enterprise, next door to Walter Reed National Military Medical Center and across the street from the National Institutes of Health. There is always something to do in the DC metropolitan area - visit museums, enjoy nature and outdoor adventures, attend live concerts and performances, cheer for local professional and college sports teams, and immerse yourself in U.S. history and culture.

10. **A military medical career** - Military medicine combines medicine, science, service, and adventure to offer an honorable and rewarding career.
Train and practice in one of the largest health networks in the world

COMPARING USU AND HPSP

The Health Professions Scholarship Program (HPSP) provides full scholarships, stipends, and additional benefits to students who wish to pursue careers in military medicine. HPSP students attend medical school as civilians, but serve in uniform during 45-day training periods. The program is competitive; each service accepts approximately 300 students per year.
Both the Uniformed Services University and HPSP offer pathways to military medicine. This table provides a side-by-side comparison of each pathway’s advantages; however, students should research both options carefully to determine which pathway is best suited for them.

<table>
<thead>
<tr>
<th>USU</th>
<th>HPSP</th>
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<tbody>
<tr>
<td><strong>Application Process</strong></td>
<td>AMCAS application, school code 821 - choose service branch if accepted to USU.</td>
</tr>
<tr>
<td><strong>Tuition</strong></td>
<td>Tuition-free until graduation or disenrollment.</td>
</tr>
<tr>
<td><strong>Books / Instruments</strong></td>
<td>Provided at no charge.</td>
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<tr>
<td><strong>Computers</strong></td>
<td>LRC offers computers for student use; students may also purchase their own laptops.</td>
</tr>
<tr>
<td><strong>Pay</strong></td>
<td>Full O-1 pay, with or without dependents, plus BAH and BAS.</td>
</tr>
<tr>
<td><strong>Service Obligation</strong></td>
<td>7 years Active Duty following GME. IRR obligation (up to six years) for less than 10 years of Active Duty service. GME does not count toward service obligation.</td>
</tr>
<tr>
<td><strong>Benefits</strong></td>
<td>Active Duty benefits for self and dependents, including low-cost life insurance, free and convenient health care for self and dependents, and unlimited commissary and base exchange privileges.</td>
</tr>
<tr>
<td>USU</td>
<td>HPSP</td>
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<tr>
<td><strong>GME Deferments</strong></td>
<td>Eligible for 1-year and full deferments.</td>
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<tr>
<td><strong>Career Planning</strong></td>
<td>Structured coaching program offers 1:1 coaching throughout 4 years of medical school. Faculty serve as military mentors, and students are offered opportunities to participate in operational activities and specialized training.</td>
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<tr>
<td></td>
<td>May have access to HPSP liaison or Professional School Liaison Officer. Operational opportunities are limited.</td>
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**ENLISTED TO MEDICAL DEGREE: THE EMDP2 PROGRAM**

In 2014, the School of Medicine established the Enlisted to Medical Degree Preparatory Program - EMDP2 - as a way to expand pathways to medicine and make military medical careers possible for first-generation students and others from backgrounds traditionally underrepresented in medicine. The program offers a structured, two-year preparatory course, via a partnership between USU and George Mason University, which allows talented enlisted military members to complete undergraduate medical school prerequisites and prepare for the Medical College Admissions Test (MCAT). Upon successful completion of the program,
the enlisted students commission as officers in their respective services, and enter medical school at USU or at a civilian institution (a service obligation applies in either case). Since program inception:

158 students have completed the EMDP2 program
41 have completed their medical degrees and launched careers in military medicine
141 were admitted to medical school

**LONGITUDINAL COACHING PROGRAM**
USU is among a very small group of U.S. medical schools with a dedicated Longitudinal Coaching Program. The program pairs students and faculty coaches who meet at regular intervals throughout the four years of medical school. Members of the Class of 2026, the program’s first participants, report that having a coach enhanced their well-being, enabled them to better recognize and receive feedback during clinical skills development, and ensured accountability for their progress toward academic and personal goals. Coaches are both civilian and active duty military, and represent all military services and various career stages spanning the full breadth of academic departments.

**HEALTH PROFESSIONS EDUCATION (HPE)**
USU medical students have the opportunity to earn certificates in Health Professions Education concurrently with their medical degrees (see Graduate Study). A competitively selected group of students may also complete a Masters in Education during their 4-year academic program.
# Attending Medical School at USU

## PRE-CLERKSHIP

### Year 1

<table>
<thead>
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<th>Orientation</th>
<th>Military</th>
<th>Medicine</th>
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<tr>
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<td>Core Clerkship</td>
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<tr>
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<td>Military</td>
<td>Medicine</td>
<td>Block 1</td>
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<td>Field Experiences</td>
<td>Transition Periods</td>
<td>Core Clerkships</td>
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<td>Anatomic Dissection</td>
<td>Core Clerkships</td>
<td>Adv. Clinical Rotations</td>
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<td>Organ System Modules</td>
<td>Adv. Clinical Rotations</td>
<td>USMLE Step Exams</td>
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<td>Leave</td>
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MOLECULES TO MILITARY MEDICINE (M2MM) CURRICULUM - OVERVIEW

The School of Medicine curriculum centers on the theme “Molecules to Military Medicine” (M2MM) and incorporates four conceptual pillars:

1. Integration of basic and clinical sciences across the entire four year curriculum
2. Early patient contact
3. Adaptability to unique learning styles
4. Use of advanced educational technologies
As a student, you have the opportunity to work in a clinical setting early in your studies, while maintaining a strong emphasis on aspects of the basic sciences that represent the underpinning of all medical education. The curriculum uses an integrated, organ system-based approach that allows students to learn and apply the fundamentals of medical science in a clinical context. Students also gain meaningful clinical experience in caring for patients within the first few weeks/months of the curriculum. The M2MM curriculum is divided into three major segments: pre-clerkship, core clerkship and post-clerkship, all of which incorporate specialized instruction and training related to the unique aspects of military medicine.

**PRE-CLERKSHIP**

The sixteen month pre-clerkship period allows students to establish a strong scientific foundation, leading to an enhanced understanding of the mechanisms of human disease, and emphasizing the latest approaches to the prevention and treatment of human illness. At the same time, students develop professional identities as officers and physicians, so they may ultimately fulfill the promise of duty and expertise expected by their patients and military units. Students are taught and mentored by senior faculty, with a focus on personal values and mastery of the key elements of basic and clinical sciences, along with the social and epidemiologic principles underlying effective patient care. The Uniformed Services University strives to instill a spirit of enthusiasm and curiosity for a lifetime of discovery and self-improvement. The pre-clerkship period begins with a seven-week “Foundation in Medicine” module, which introduces key concepts in basic science and clinical medicine, and allows students to acquire the tools to master the material presented in six subsequent organ-system based modules.
MILITARY MEDICAL PRACTICE AND LEADERSHIP (MMPL)

This aspect of the pre-clerkship program establishes a basic foundation in the skills, knowledge, and abilities that characterize a successful military medical officer. A military medical officer must be a leader, proficient in clinical and operational military medicine, and the curriculum is designed to develop students’ expertise in all aspects of military medicine. The Military Medical Practice and Leadership track represents the core of the Operational Military Medicine component of the pre-clerkship curriculum. It aims to develop skills, knowledge, and abilities concerning the systems, populations, and leadership skills essential to a successful career in military medicine. Topics include professionalism, combat medical skills, prehospital trauma life support, military-unique medicine, medical intelligence, health service support, medical planning and logistics, the military decision-making process, and stability operations. Students participate in two field exercises as well as the Antietam Battlefield experience, a full day of field training and military history at Antietam National Battlefield. These experiences are part of the MMPL track, which begins with orientation and extends through the entire pre-clerkship period.
CORE CLERKSHIPS

Following a week of Transition to Clerkship activities covering roles and responsibilities in the inpatient and outpatient clinical environments, students participate in a total of 45 weeks of required clinical clerkships, which are accomplished in three 15-week blocks. This phase consists of six core clerkships that can be completed in any order, and one selective experience. Clerkships incorporate the integration of key clinical and basic science themes or “threads.”

CLERKSHIPS ARE HOSTED IN MTFS ACROSS THE UNITED STATES
The basic science “threads” build on many of the fundamental anatomy, physiology, and pathology concepts first introduced in the pre-clerkship modules. Clinical threads focus on topics of medical professionalism, ethics, patient safety, quality improvement, lifelong learning, and evidence-based medicine. Leave periods are provided at the end of every 15-week block. In addition, each block is preceded by a week of didactic experiences on campus.

POST-CLERKSHIP

The major objectives of the post-clerkship period are to prepare students for graduate medical education (residency training, or GME), and to foster advanced clinical decision-making skills as students move through the “RIME” stages:

- Report medical information
- Interpret information
- Manage and Educate patients

During the first six weeks of the post-clerkship phase, students prepare for and take Step 1 of the United States Medical Licensing Examination (USMLE). Students then have a six-week period of advanced curricular instruction, “Bench to Bedside and Beyond” or B3. B3 offers students an opportunity to further integrate basic science and clinical concepts in an advanced context. Emphasizing case-based examples, B3 also incorporates topics such as patient safety, interdisciplinary and team-based care (patient-centered medical home), professionalism, and evidence-based clinical decision making. It also includes training in Advanced Trauma Life Support (ATLS) and Advanced (Cardiac) Life Support (ALS).

Following B3, post-clerkship students begin an extended period of advanced clinical electives. This period allows time for several “audition” rounds with prospective residency sites, providing additional opportunities for students to develop and enhance their clinical
skills. Offerings include medical and surgical, ambulatory and inpatient rotations, research electives, operational medicine electives, as well as traditional subinternships. During this period, students will complete the USMLE Step 2 Clinical Knowledge examination.

Capstone research represents another unique aspect of the post-clerkship period. The optional Capstone is a longitudinal research project involving an area of scientific inquiry of the student’s choosing. Capstone projects can range from traditional basic science projects to integrative, operational, or translational clinical projects. Students completing Capstone projects are permitted to devote up to three months to their research during the post-clerkship period.

GRADUATE MEDICAL EDUCATION (GME) - RESIDENCY

Like clerkships, residency programs are hosted at MTFs around the country. Military Match Day takes place in December of the MS4 year, and USU consistently achieves an excellent match rate. 86 percent of the Class of 2024 matched to their desired programs. The top 5 specialties were Internal Medicine, Family Medicine, General Surgery, Emergency Medicine, and Pediatrics, which are all in high demand within the Military Health System.

ADDITIONAL INFORMATION

For more information on the curriculum, please visit our website: www.usuhs.edu/curriculum. For additional questions, please feel free to contact Colonel (Ret)/Dr. Arnyce R. Pock, Associate Dean of Curriculum (arnyce.pock@usuhs.edu).

GRADING POLICY

In 2011, the School of Medicine transitioned from traditional letter grades to an Honors, Pass, or Fail system. This grading system applies to the entire four-year curriculum, though some units/rotations may be limited to the Pass and Fail designations.

ACADEMIC SUPPORT

The School of Medicine prioritizes student success and offers a range of academic support services spanning the full curriculum. Highlights:

- **Learning in medical school:** During orientation, faculty and near-peer students teach students how to learn in medical school.
- **Dedicated academic advisors:** Academic advisors in the Office for Student Affairs offer proactive 1-on-1 consultations and monitor student performance through all phases of the curriculum, providing individualized counseling and support as necessary.
- **Longitudinal Coaching Program:** All students are assigned an academic coach with whom they will meet a minimum of 12 times during the four-year academic program.
- **Peer mentoring and tutoring:** Students have access to a robust peer mentoring and peer tutoring program beginning in the MS1 year.
- **Academic skills workshops:** Workshops are offered across the pre-clerkship and clerkship phases.
- **Testing support:** The Test Anxiety Program (TAP) provides training in skills and techniques to manage and overcome test anxiety.
- **Academic Success Program:** The Academic Success Program offers deep dive reviews and individually tailored educational prescriptions to optimize student performance.
• **University Counseling Center:** Available to all students free of charge, the Counseling Center provides 1-on-1 counseling to address behavioral health factors that may impact academic performance.

• **Dedicated Study time for Licensure Exams:** Students also receive testing support during a dedicated Step 1 block with offerings that include review sessions hosted by faculty and near peers, weekly monitoring by a dedicated Assistant Dean, 1:1 consultations, and a library of resources geared specifically toward success on the national licensing exams. Students may also opt in to a dedicated Step 2 study block, allowing them to individualize their academic program based upon their personal needs.

**TUITION, BOOKS, AND EQUIPMENT**

The Uniformed Services University is a tuition-free institution. In addition, books and instruments are furnished to students either without charge or on a loan basis. Students must have access to computers and peripherals and may need to purchase their own computers.

**ADVANCE STANDING AND TRANSFER**

The School of Medicine does not have an advanced standing program. Admission is offered only to first-year students.

**SERVICE STATUS AND PAY**

**SERVICE STATUS**

While enrolled in the School of Medicine, students serve as active duty commissioned officers in grade O-1 (i.e., Second Lieutenant in the Army or Air Force; Ensign in the Navy, Coast Guard, or Public Health Service) with full pay and allowances for that grade.
Military personnel who hold appointments in grades higher than O-1 must be recommissioned as O-1s upon matriculation (see Save Pay Provision). Regular officers of the uniformed services selected for admission must resign their regular commissions before matriculation. Resignations should be effective coinciding the day prior to matriculation to preclude a break in service. Enlisted acceptees are discharged from their services at their duty stations the day preceding their effective Permanent Change of Station (PCS) to USU. They are commissioned on the day of official departure from their units. It is important to ensure the discharge is the day prior to the PCS to preclude a break in service.

SERVICE OBLIGATION
Officers awarded the Doctor of Medicine degree following a four-year program of medical studies at USU are required by law to serve as active duty officers for seven years. Public Health Service graduates incur a 10-year service obligation. Time spent in graduate medical education (i.e., internship or residency) does not count toward the payback.

INDIVIDUAL READY RESERVE
Upon completion of the service obligation, graduates who serve on active duty for less than 10 years after graduation will be listed on the Individual Ready Reserve (IRR) roster (GME does not count toward the 10 years). Service members on the IRR roster are on inactive reserve status, and have no weekend or annual active-duty drill requirements, but are subject to call-up by the President in times of emergency. IRR obligations are as follows:
- Active duty service fewer than 8 years - 6 years on the IRR roster
- Active duty service more than 8 years, but fewer than 9 years - 4 years on the IRR roster
- Active duty service more than 9 years but fewer than 10 years - 2 years on the IRR roster

COMPENSATION

Base Pay
Base Pay, which is taxable, is based on years of service. The chart below lists the minimum monthly base pay for an O-1 with no prior service.

Basic Allowance for Housing
Basic Housing Allowance (BAH) is calculated based on rent or mortgage payment amount, service member’s primary duty station location, and dependent status. This allowance is provided to all service members who reside off-base, and is non-taxable. The chart below lists the maximum BAH for an O-1.

Basic Allowance for Subsistence
All officers receive the same, set amount for Basic Allowance for Subsistence (BAS), which is also non-taxable. The chart below depicts annual pay for a student with no prior service, as of January 2024.
## Combined Compensation

<table>
<thead>
<tr>
<th>Pay Type</th>
<th>With Dependents</th>
<th>No Dependents</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Annual Base Pay</strong></td>
<td>$45,914.40</td>
<td>$45,914.40</td>
</tr>
<tr>
<td><strong>BAH</strong></td>
<td>$35,316.00</td>
<td>$32,832.00</td>
</tr>
<tr>
<td><strong>BAS</strong></td>
<td>$3,803.76</td>
<td>$3,803.76</td>
</tr>
<tr>
<td><strong>TOTAL (Annual Gross Pay)</strong></td>
<td>$85,034.16</td>
<td>$82,550.16</td>
</tr>
</tbody>
</table>

### LONGEVITY CREDIT
The four years spent in medical school do not count toward determining pay upon graduation. On Commencement day, all students are commissioned into the regular medical corps in grade O-3 (Captain in the Army or Air Force; Lieutenant in the Navy, Coast Guard, or Public Health Service. At the O-3 grade, the combined base pay, BAH (including locality pay for Washington, D.C.), and BAS for a student with no prior service and no dependents is $103,260.96; for a student with no prior service and dependents, it is $110,784.96.

### SAVE PAY PROVISION
SEC. 524. TREATMENT OF PRIOR ACTIVE SERVICE MEMBERS IN UNIFORMED MEDICAL ACCESSION PROGRAMS. (Section 2114 of title 10, United States Code)

If a member of the uniformed services selected to be a student has prior active service in a pay grade and with years of service credited for pay that would entitle the member, if the member remained in the former grade, to a rate of basic pay in excess of the rate of basic pay for regular officers in the grade of second lieutenant or ensign, the member shall be paid basic pay based on the former grade and years of service credited for pay. The amount of such basic pay for the member shall be increased on January 1 of each year by the percentage by which basic pay is increased on average on that date for that year, and the member shall continue to receive basic pay based on the former grade and years of service until the date, whether occurring before or after graduation, on which the basic pay for the member in the member’s actual grade and years of service credited for pay exceeds the amount of basic pay to which the member is entitled based on the member’s former grade and years of service.

### LEAVE
As active duty officers, students receive 30 days of leave per year. Because of academic requirements, students may take leave only during official school breaks, such as winter recess, spring break, and summer leave periods.

Leave is approved and scheduled by the School of Medicine Commandant. During the pre-clerkship phase of the curriculum, federal holidays and end-of-examination breaks are generally authorized periods of absence.
BENEFITS
As active duty officers, USU students are eligible for a wide range of benefits. They may use commissary (military supermarket) and post exchange (military department store) facilities that offer considerably lower prices than privately run retail establishments. Certain legal services, such as advice on income tax matters and executing personal wills, are free. Students are eligible for low-cost life insurance and are provided comprehensive medical and dental care at no charge.

Medical care is provided through the military health program, TRICARE. TRICARE offers several health care plans that meet or exceed the requirements for coverage under the Affordable Care Act. Specifics of the plans are available at https://www.tricare.mil/Plans/Eligibility/ADSMandFamilies. Dependents of USU students are entitled to the same benefits as dependents of other active duty personnel. Like their military sponsors, they have commissary and post exchange privileges as well as access to the services of military legal officers. They are eligible to enroll in one of the TRICARE health care plans, which may include care in military treatment facilities at no cost. Dental care is not usually available for family members at the Walter Reed National Military Medical Center (WRNMMC); however, military members are encouraged to enroll their family members in the Tricare Active Duty Family Dental Plan. Specifics of the dental plan are available at https://www.tricare.mil/CoveredServices/Dental/TDP or through the WRNMMC Dental Clinic.

Costs associated with other types of family member health care vary depending on circumstances, but are generally much lower than they would be under other medical programs. The University also has its own campus health service, which is available to students and their families for medical care and counseling.

HEALTHCARE - THE UNIVERSITY FAMILY HEALTH CENTER
The University Family Health Center (UFHC) provides comprehensive personal and family-centered care to active duty students, faculty, their families, and other DoD beneficiaries assigned to USU. The UFHC is a TRICARE PRIME clinic, which consistently ranks among the top MHS small health clinics for patient satisfaction, and is among the highest-ranked medical student health clinics in America as reported on the annual AAMC Graduation Questionnaire.

All medical students are required to enroll with the UFHC as their primary care manager site. Active duty graduate students and all family members may enroll in Tricare Prime and be assigned a UFHC family physician as their primary care manager. The UFHC is staffed and operated by the Department of Family Medicine with board-certified family physicians, and is supported by a professional staff nurse, medical technicians, and administrative support staff. The medical experts at the clinic can manage the majority of student and family health care needs. If specialized care is required, consultation is available through the Walter Reed National Military Medical Center (WRNMMC) or other health care facilities in the National Capital Region.
USU offers activities, organizations, and groups tailored to a diverse range of interests. Medical students are encouraged to join interest groups, which provide opportunities for learning about careers and fostering interest in specific medical specialties. Students are also encouraged to participate in health-based volunteer opportunities in the community.

**ACADEMIC AND PROFESSIONAL SOCIETIES**

- Alpha Omega Alpha (AOA)
- American Medical Association - Medical Student Section (AMA-MSS)
- Association of American Medical Colleges–Organization of Student Representatives
- AMSUS - The Society of Federal Health Professionals
- Gold Humanism Honor Society (GHHS)
STUDENT GOVERNMENT
• Class Government
• Student Advisory Council (SAC)

SERVICE AND SOCIAL GROUPS
• Active Learning Interest Group
• Apollo Society (fine arts and performing arts interest group)
• Asian Pacific American Student Association
• Catholic Medical Student Association (CMSA)
• Christian Medical Association (CMA)
• Dermatones (a capella musical group)
• Humanitarian Assistance/Disaster Response Interest Group (HA/DR)
• Latter Day Saint Student Association (LDSSA)
• Spectrum: Lesbian, Gay, Bisexual, Transgender People in Medicine & Allies
• One Nation: The Indigenous Health Medical Student Interest Group
• Student Spouses’ Club (SSC)
• Tutoring Group

SPECIALTY INTEREST GROUPS
• Anesthesiology Interest Group (AIG)
• Community Health Center Interest Group (CHCIG)
• Dermatology Interest Group (DER)
• Ears, Nose, and Throat Surgical Interest Group (ENTIG)
• Emergency Medicine Interest Group (EMIG)
• Family Medicine Interest Group (FMIG)
• Genomic/Personalized Medicine Interest Group (GPMIG)
• Global Health Interest Group (GHIG)
• Group on Women in Medicine and Science (GWIMS)
• Infectious Diseases Interest Group (IDIG)
• Integrative Medicine Interest Group (IGMIG)
• Internal Medicine Interest Group (IMIG)
• Latino Medical Students Association
• Neurology Interest Group (NEURO)
• OB/GYN Interest Group (OBGYN)
• Operational Medicine Interest Group (OMIG)
• Ophthalmology Interest Group (OPIG)
• Orthopedic Interest Group (OIG)
• Pathology Interest Group (PIG)
• Pediatric Interest Group (PEDIG)
• Physical Medicine & Rehabilitation (PM&R)
• Preventive Medicine Interest Group (PMIG)
• Psychiatry Interest Group (PIG)
• Radiology Interest Group (RIG)
• Sports Medicine Interest Group
• Students Interested in Nutrition Group (STING)
• Student Military Medical Ambassadors (SMMA)
• Student National Medical Association (SNMA)
• Surgery Interest Group (SIG)

SPORTS AND RECREATION
• USU Bike Club
• Dancing Docs Society
• Healers Motorcycle Club at USUHS
• Ice Hockey (Fighting Docs)
• Running Club
• Combative Jiu Jitsu
• Rugby
• Friday Footies
• Flag Football
The Physician - Scientist program combines a rigorous science graduate curriculum with outstanding clinical training, and specialized integrated MD / PhD activities that qualify students for careers in academic medicine, biomedical and clinical research, and clinical practice. Students must be prepared to spend seven to eight years to complete the program. MD / PhD matriculants must fulfill all requirements necessary to be commissioned into the United States military throughout the PhD portion of the program.

FINANCIAL SUPPORT AND MILITARY SERVICE
Students admitted to the Physician / Scientist program will receive a graduate stipend for the first three years. In most cases, students are commissioned as military officers (grade O-1) at the end of the third year in the program. Commissioning will mark the beginning of the student’s military service.

APPLICATION AND ADMISSION
Applicants apply through AMCAS as well as submitting a USU PhD program application. The Admissions Office will review the AMCAS application in consideration for an interview invitation. The Admissions Committee of the appropriate Graduate Program will review the graduate application for consideration for the PhD program. These reviews take place independently of one another.

CURRICULUM
The MD / PhD curriculum combines and integrates the requirements for both the MD and PhD degrees. It consists of three phases to be completed in seven to eight years. Students enter the program as civilians under the guidance of the Graduate Program Associate Dean and MD / PhD Advisory Committee, and study as civilian students for the first three years of the program.

In the pre-clerkship phase, students will complete two four-week laboratory rotations as well as 17 months of pre-clerkship training. At the end of the pre-clerkship phase, students will take the USMLE Step 1 examination prior to beginning their graduate training.

In the graduate phase, students complete three (or four) years of intensive research under the guidance of their thesis advisor. During this phase, students also engage in monthly "return to clinic” activities in preparation for the final phase of the program. In the first 18 months of their graduate training, students will take two to three advanced PhD courses and their qualifying examination for advancement to candidacy. At the end of this 18-month
period, students are commissioned in their respective services and attend Officer Basic Training. As uniformed officers, MD / PhD students complete their thesis research under the guidance of their Thesis Advisory Committee, to whom they will submit and defend their doctoral dissertations. The PhD degree is awarded upon successful completion of the private and oral defenses.

In the clerkship phase, students resume full participation in the medical school beginning with the Transition to Clerkship and six core clerkships. Following the core clerkships, MD / PhD students often engage in advanced research projects in addition to their advanced clinical electives. After satisfactory completion of all requirements, students are awarded the MD degree.

OTHER DUAL DEGREE OPTIONS

The Department of Health Professions Education (HPE) offers additional dual degree options, including the MD - MHPE (Master’s in Health Professions Education) and MD - MEd-HPE (Master’s in Education / Health Professions Education) degrees. These programs are intended for aspiring leaders in academic medicine within the Military Health System. For additional information, contact HPE@usuhs.edu.
The School of Medicine offers graduate study leading to certificates, Master’s degrees, or PhDs in biomedical science and public health. Graduate programs are available for civilian and military students. Graduate training programs are conducted in state-of-the-art research facilities on the USU campus, an ideal location that supports collaboration with the National Institutes of Health, Walter Reed Army Institute of Research, Naval Medical Research Center, United States Army Medical Research Institute of Infectious Diseases, as well as many local biotechnology companies.

The over 200 students currently enrolled in the doctoral and master’s programs at USU come from all parts of the country and from a wide range of undergraduate academic institutions. Two-thirds of the graduate students are pursuing doctoral degrees (PhD or DrPH) and one-third are master’s degree candidates. The University offers stipends on a competitive basis to civilian doctoral students who are U.S. citizens or legal immigrants. First year students receive approximately $35,800. Civilian students do not incur a service obligation to the United States government upon completion of their graduate training program. Active-duty military personnel accepted to study full-time must have the consent and sponsorship of their parent service. Information and application can be found at https://medschool.usuhs.edu/academics/geo. Completed applications should be received before December 1 for matriculation in late August the following year. There is no application fee.

PROGRAMS AND RESEARCH AREAS

- **Emerging Infectious Diseases.** This interdisciplinary program has three academic tracks: microbiology and immunology, pathology, or preventive medicine/parasitology, with primary interest in the pathogenesis, host response, pathology and epidemiology of infectious diseases. Research training emphasizes modern methods in molecular biology, cell biology, and interdisciplinary approaches. [www.usuhs.edu/eid](http://www.usuhs.edu/eid).

- **Molecular and Cell Biology.** MCB is an interdisciplinary PhD program that offers training to address many of the fundamental questions of modern biology ranging from protein-nucleic acid interactions to cytokines, growth factors, and developmental biology. Prospective students should have a background in biological or chemical sciences. Study for the M.S. degree is available to uniformed officers. [www.usuhs.edu/mcb](http://www.usuhs.edu/mcb).

- **Neuroscience.** An interdisciplinary PhD program for students with strong training in the biological, behavioral, and/or physical sciences. Research includes development, regeneration, and plasticity in the nervous system, molecular neurobiology; and adaptive responses of the nervous system to stress, injury, and a changing environment. Integrated instruction in the development, structure, function and pathology of the nervous system and its interaction with the environment is provided. [www.usuhs.edu/nes](http://www.usuhs.edu/nes).
• **Medical and Clinical Psychology.** Doctoral programs and research in medical psychology emphasize the application of psychology to behavioral medicine and to clinical psychology. Study in applied areas on the interface of health, psychology, and behavior, and in basic areas of psychology is offered. An American Psychological Association-accredited clinical psychology PhD program is offered to selected members of the uniformed services. [www.usuhs.edu/mps](http://www.usuhs.edu/mps).

• **Health Professions Education.** The HPE programs provide a spectrum of opportunities for health professionals (such as physicians, nurses, and dentists) or those that are committed to working with health professionals as a career (e.g., executive administrators) in the Military Health System (MHS). The program’s goal is to educate practitioners who will serve as academic leaders and contribute to the continuous advancement of health professions education and research. The HPE programs have several offerings spanning from a Foundations in Health Professions Education certificate to a PhD in HPE degree. [www.usuhs.edu/hpe](http://www.usuhs.edu/hpe).

• **Preventive Medicine and Biostatistics.** The Master of Public Health (MPH), Master of Tropical Medicine and Hygiene (MTM&H), and the Master of Science in Public Health (MSPH) programs are designed for students with at least three years of experience in a health-related field. Two PhD programs are offered: Medical Zoology, for students with a master’s degree in entomology or parasitology who wish to pursue further study in field-oriented medical parasitology or vector biology; and Environmental Health Sciences, which includes environmental health science research particularly in the area of military-relevant exposure assessment. [www.usuhs.edu/pmb](http://www.usuhs.edu/pmb).

• **Masters of Healthcare Administration and Policy (MHAP).** The MHAP program is a two-year program designed to develop health systems leaders with sophisticated interagency policy expertise. The faculty and staff provide an innovative curriculum that offers access to top policy-making federal government agencies, of both a didactic and residency phase. The first year is composed of five academic quarters focused on an in-depth approach to the study of healthcare policy, applied science, and leadership. The second year of the program consists of an administrative residency in the NCA, which will provide practical experience in healthcare administration, policy and leadership. [www.usuhs.edu/pmb/hsa-grad-edu](http://www.usuhs.edu/pmb/hsa-grad-edu).

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**FOR MORE INFORMATION CONTACT:**
Graduate Education Office  
(301) 295-3913, 301-295-9474  
Email: graduateprogram@usuhs.edu  
Web: [https://medschool.usuhs.edu/academics/geo](https://medschool.usuhs.edu/academics/geo)
<table>
<thead>
<tr>
<th><strong>Question</strong></th>
<th><strong>Answer</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>What are the physical requirements?</td>
<td>The services have different physical readiness requirements on which students are tested twice yearly, and the minimum effort is age-dependent. Students must conform to the weight standard for each service.</td>
</tr>
<tr>
<td>Will I be pulled out of medical school to go to war?</td>
<td>No. As a medical student, you do not have the skills needed to support combat operations. The services need students to complete their training and pass their medical licensing examinations.</td>
</tr>
<tr>
<td>What are the minimum requirements for applicants?</td>
<td>Applicants must be US citizens with no felony convictions. The minimum MCAT score is 496 and the minimum GPA is 3.0. The mean MCAT score for matriculants is 511, and the mean GPA is 3.6.</td>
</tr>
<tr>
<td>Is prior military experience required?</td>
<td>No. Approximately 30 - 40% of our students have some prior military officer or enlisted experience. Many of these students are ROTC or service academy graduates.</td>
</tr>
<tr>
<td>How does military pay compare to civilian pay for doctors?</td>
<td>Military pay is a matter of public record - pay tables are available at <a href="http://www.dfas.mil">www.dfas.mil</a> or <a href="http://www.militarypay.defense.gov">www.militarypay.defense.gov</a>. Doctors in the military begin with much higher pay as interns and residents than their civilian counterparts, and this time counts toward time in grade for promotions and pay increases. Fully trained doctors who have completed their service obligation make $200K - $300K, with full medical and dental benefits and 30 days of paid leave. Additionally, military physicians do not pay for malpractice insurance.</td>
</tr>
<tr>
<td>Question</td>
<td>Answer</td>
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<td>-------------------------------------------------------------------------</td>
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<tr>
<td>Does the School of Medicine value diversity?</td>
<td>Yes. Our commitment to diversity, equity, and inclusion is based on our mission to educate clinicians and scientists who can best serve our military and our nation’s health. We seek applications from diverse individuals, particularly applicants from backgrounds and identities underrepresented in medicine and science. Our faculty, support staff, and lab members represent a wide range of backgrounds and identities; and our students have the opportunity to work with diverse active duty and civilian clients through externships and practicums, as well as the opportunity to conceptualize their clinical work from a multicultural perspective.</td>
</tr>
<tr>
<td>Do students live on base?</td>
<td>No. Students are free to rent apartments or buy homes in any nearby location, and may live with family or roommates. Although there is no requirement to live within a certain radius, students are strongly advised to find housing as close to campus as possible.</td>
</tr>
<tr>
<td>Do students have access to academic support and assistance?</td>
<td>Yes. Student success is a priority, and the School of Medicine offers a range of academic support services. See Academic Support for a brief overview of available services.</td>
</tr>
<tr>
<td>Do students wear uniforms to class?</td>
<td>Yes. Students wear the uniform of the day for their respective services.</td>
</tr>
</tbody>
</table>
### POINTS OF CONTACT

<table>
<thead>
<tr>
<th>Office of Admissions</th>
<th>Phone: 301 295 3101</th>
<th><a href="mailto:admissions@usuhs.edu">admissions@usuhs.edu</a></th>
</tr>
</thead>
<tbody>
<tr>
<td>Fax: 301 295 3545</td>
<td>Toll-free: 800 772 1743</td>
<td></td>
</tr>
</tbody>
</table>

| Associate Dean for Recruitment and Admissions | 301 295 9172 | danielle.holt@usuhs.edu |
| COL Danielle B. Holt, MD, MSS, FACS | USA MC |

| Assistant Dean for Recruitment and Admissions | 301 295 2904 | anne.wildermuth.ctr@usuhs.edu |
| Anne Wildermuth, PhD, PA-C, EM-CAQ, RD |

| Assistant Dean for Pathways and Recruitment and Director, Enlisted to Medical Degree Preparatory Program | 571 231 1911 | lisa.harris@usuhs.edu |
| Lisa Harris, DO, FAAFP |

| Deputy Director, Enlisted to Medical Degree Preparatory Program | 301 295-9204 | gustavo.ruiz@usuhs.edu |
| Mr. Gustavo Ruiz, MBA, MS |

| Director of Admissions | 301 295-3381 | joan.stearman@usuhs.edu |
| Ms. Joan C. Stearman, MSW |

| Deputy Director of Admissions | 301 295 3380 | denise.anderson@usuhs.edu |
| Ms. Denise K. Anderson, MS |

| Admissions Counselor | 301 295 3102 | larhonda.baker@usuhs.edu |
| Ms. LaRhonda R. Baker |

| Admissions Counselor | 301 295 3101 | christina.welsing.ctr@usuhs.edu |
| Ms. Christina Welsing |

| Admissions Counselor | 301 295 9348 | alexandra.bowker@usuhs.edu |
| Ms. Alexandra Bowker, BS |

| Commissioning Coordinator | 301 295 1361 | commissioningcoordinator@usuhs.edu |

<table>
<thead>
<tr>
<th>EMDP2 Resources</th>
<th>Contact us about EMDP2: <a href="mailto:EMDP2@usuhs.edu">EMDP2@usuhs.edu</a></th>
<th>Apply: <a href="https://medschool.usuhs.edu/academics/emdp2/application-process">https://medschool.usuhs.edu/academics/emdp2/application-process</a></th>
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